



Republic of the Philippines
PROVINCE OF OCCIDENTAL MINDORO
Municipality of Paluan

OFFICE OF THE SANGGUNIANG BAYAN

APPROVED BY:

HON. MICHAEL O. DIAZ
Municipal Mayor

Certified Correct and Duly Enacted:

Absent

HON. JASMIN T. FERNANDEZ
Municipal Vice Mayor/Presiding Officer

HON. ROCHE D. BAUTISTA
SB Member
Temporary Presiding Officer

SB Members:

HON. ROCKY C. MASANGKAY

HON. MARRIAN M. IBAÑEZ

HON. CLEOFE D. CABABAY

HON. MARI MAE TAGUMPAY-MARTINEZ

HON. RONALDO I. TORRELIZA

HON. JONELL G. TRIA

Absent

HON. ELORDE A. MARASIGAN

Ex-Officio SB Members:

HON. ROMELITO D. TALENTO
LnB President

HON. VIC ANTHONY M. VELANDRIA, III
SKF President

HON. RYAN L. PARISAN
IPMR

Attested:

(As to the authenticity of signatures and documents)

JEFFREY V. HUERTAS
Secretary to the Sanggunian

Municipal Ordinance No. 2024-04
Series of 2024

PROVIDING WAGE INCREASE FOR JOB ORDER PERSONNEL / CASUAL EMPLOYEES IN THE MUNICIPALITY OF PALUAN, OCCIDENTAL MINDORO.

Sponsored by: Honorable ROCKY C. MASANGKAY

WHEREAS, the roster of job order employees, despite holding no employer – employee relationship status, contributed greatly not only in the disposition of expected daily duties and responsibilities but also in meeting the success indicators on the Office Performance Commitment and Review (OPCR) being a fundamental component of the approved Strategic Performance Management System (SPMS) of the municipality;

WHEREAS, the last rationalization for minimum wage hike for the local government unit was Fiscal Year 2016, and there was a felt continuous local inflation or significant increase in the prices of basic commodities in the span of seven years;

WHEREAS, prices of commodities, utilities, and other goods and services, as well as fare rate had increased a number of times since the last wage increase, thereby, weakening drastically the purchasing power of Two Hundred Pesos per day wage, and increasing the suffering of the families whose daily sustenance depends solely on the meager income of the concerned personnel;

WHEREAS, the National Economic and Development Authority has recorded a significant variable in the poverty threshold of the MIMAROPA Region;

WHEREAS, the rewards and incentives for a just and fair personnel appraisal should not only entail permanent employees but may also be extended to these job order employees by rationalizing their minimum daily wage;

NOW, THEREFORE, BE IT ENACTED BY THE SANGGUNIANG BAYAN IN SESSION ASSEMBLED, THAT:

SECTION 1. TITLE. This Ordinance shall be known as **ORDINANCE PROVIDING WAGE INCREASE FOR JOB ORDER / CASUAL EMPLOYEES IN THE MUNICIPALITY OF PALUAN.**

SECTION 2. WAGE INCREASE. The current **Php 200.00 per day** rate of job order / casual employees is hereby increase to **Php 250.00 per day** effective April, 2024.

SECTION 3. SEPARABILITY CLAUSE. The provisions of this Ordinance are separable, and in the event that any or more of such provisions are declared invalid, the validity of all other provisions shall not be affected thereby.



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SECTION 4. REPEALING CLAUSE. This Ordinance repeals/amends all existing ordinances related to job order / casual employee's salary wage increase.

SECTION 5. EFFECTIVITY. This Ordinance shall take effect in accordance with the provisions of the Local Government Code of 1991.

UNANIMOUSLY ENACTED.

Done this **26th day of February, 2024** during the regular session held at Sangguniang Bayan Session Hall, Paluan, Occidental Mindoro.



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