



Republic of the Philippines
PROVINCE OF OCCIDENTAL MINDORO
Municipality of Paluan

OFFICE OF THE SANGGUNIANG BAYAN

APPROVED BY:

HON. MICHAEL D. DIAZ
Municipal Mayor

Certified Correct and Duly Enacted:

HON. JASMIN T. FERNANDEZ
Municipal Vice Mayor/Presiding Officer

SB Members:

Absent

HON. ROCKY C. MASANGKAY

HON. MARRIAN M. IBAÑEZ

HON. ROCHE D. BAUTISTA

HON. CLEOFE CABABAY- FERDONIA

Leave

HON. MARI MAE TAGUMPAY- MARTINEZ

HON. RONALDO I. TORRELIZA

HON. JONELL G. TRIA

HON. ELORDE A. MARASIGAN

Ex-Officio SB Members :

HON. ROMELITO D. TALENTO
LnB President

HON. VIC ANTHONY M. VELANDRIA, III
SKF President

HON. RYAN L. PARISAN
IPMR

Attested:

(As to the authenticity of signatures and documents)

JEFFREY V. HUERTAS
Secretary to the Sanggunian

Ordinance No. 2024-12

Series of 2024

AN ORDINANCE GIVING BENEFITS AND INCENTIVES TO BARANGAY TANODS AND RECOGNIZING THEIR OUTSTANDING CONTRIBUTION AND HEROIC EFFORTS IN THE MUNICIPAL GOVERNMENT OF PALUAN, OCCIDENTAL MINDORO.

WHEREAS, Barangay Tanods in the Municipality of Paluan, Occidental Mindoro, play a crucial role in maintaining peace, order, and safety within their respective communities, often performing their duties under challenging and hazardous conditions;

WHEREAS, the invaluable contribution of Barangay Tanods extends beyond their regular duties, as they frequently go above and beyond to support local government initiatives, respond to emergencies, and foster a safer and more secure environment for all residents;

WHEREAS, it is essential to acknowledge and honor the exemplary service and dedication of these community volunteers by providing them with appropriate benefits and incentives, thereby recognizing their heroic efforts and encouraging continued commitment to their vital role in local governance;

NOW, THEREFORE BE IT ORDAINED THAT;

SECTION 1. TITLE – This ordinance shall be known as the “Recognizing Outstanding Contribution and Heroic Efforts of BARANGAY TANODS ORDINANCE (ROCHE Barangay Tanod Ordinance)”

SECTION. 2. DECLARATION OPF POLICY - it is hereby the declared policy of the municipal government of Paluan, Occidental Mindoro to maintain Peace and Order, Public Welfare and by enacting measures to maintain and promote public safety and protection and implement an integrated and complete method in this program which shall work to make Paluan a well-cared, peaceful and safe town in the province of occidental Mindoro. Henceforth, there is an indispensable necessity to promote and improved the social well-being and welfare of the members of Barangay Tanods who are at the lead of the said programs at the grassroots level. Toward this end, the Municipality of Paluan shall adopt policies that shall assure the enhance quality of the life of the said Barangay Tanods.

SECTION 3. OBJECTIVES - This ordinance aims to grant benefits and incentives to the Barangay Tanods in order to encourage and instigate them to sustain and improve further their value appreciating services.



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SECTION 4. DEFINITION OF TERMS. -

BARANGAY TANOD - also known as a Barangay Police Officer. They primarily serve as watchmen for a barangay but also perform a variety of functions, supervised by the Barangay Captain. Tanods are front liners in the preparation and response to any type of atrocities, public disorders, emergencies and even disaster or man made calamities that threaten peace and order and public safety.

Is the lowest level of law enforcement officers in the Philippines, appointed by the Punong Barangay upon recommendation of the Barangay Peace and Order Council (BPOC) and whose appointments are confirmed by the Sangguniang Barangay.

SECTION 5. APPLICATION - This Ordinance shall apply to all members of Barangay Tanods who are on active status and regularly performing their duties and functions in maintaining peace and order, promoting public safety, public health and welfare in the barangay of the Municipality of Paluan.

SECTION 6. FINANCIAL ASSISTANCE AND OTHER BENEFITS - In recognition of their services, members of the Barangay Tanod with valid I.D. Cards shall be entitled to the benefits and incentives as follow:

- a.) **Financial Assistance** - every member of the Barangay Tanods shall receive financial assistance of five hundred pesos (P 500.00) a month from the municipal Government during the first year of implementation of this Ordinance.
- b.) **Free Legal Assistance** - Free legal representation and consultation services shall likewise be available and/or provided to the member of Barangay Tanods by the Municipal legal Consultant under the Office of the Mayor for any legal problems resulting from the performance of their duties and functions.
- c.) **Medical and Health** - hospitalization benefits of Five thousand pesos (Php5,000.00) in case of sickness and ten thousand pesos (Php10,000.00) in case of accident and sickness resulting from the performance of duties.
- d.) **Death Benefits** - In the event of the death of a Barangay Tanod resulting from the performance of their duties, the Municipal Government shall provide a death benefit assistance of Ten Thousand Pesos (₱10,000.00) to the legal beneficiaries or immediate family of the deceased member.

GRATUITY PAY - Recognizing the role of Barangay Tanods in the municipality, they shall be entitled to a retirement benefits upon reaching either the optional or mandatory age for end of service in accordance to the number of years He/ She served as such as follows:



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LENGTH OF SERVICE

BENEFITS

- | | |
|-----------------------|------------------------------------|
| 1. 15 to 20 years | 1,000.00 for every year of service |
| 2. 21 to 25 years | 1,250.00 for every year of service |
| 3. 26 years and above | 1,500.00 for every year of service |

Schedule of Gratuity Pay shall be subject for review and increase every five years depending on the availability of funds.

AID TPOP INDIVIDUALS IN CRISIS SITUATION (AICS) –assistance in in crisis situation- The said Barangay Tanod who have complied with the requirements of MSWDO shall avail of any of the AICS, as follow:

- i. Assistance of not less than five thousand Pesos (P 5,000.00) for partially damaged house for victims of fire, typhoon, landslide and other calamities.
 - ii. Assistance of not less than ten thousand Pesos (P 10,000.00) for totally damaged house for victims of fire, typhoon, landslide and other calamities.
- e.) **PESO (Job Fair Program)** - recommendation by the Public Employment Service Officer that the son or daughters of the members of the Barangay Tanod shall be given preference among the qualified applicants for private employment.
- f.) **Scholarship**- Son or Daughter of Barangay Tanod shall be given preference among qualified beneficiaries provided that they follow all the requirements, rules and procedures of the application.
- g.) **Loyalty award**- all Barangay Tanod who have rendered at least five years of continuous and satisfactory government service shall receive cash award of three hundred pesos (P 300.00) for every year of service for the first five years and additional one thousand five hundred pesos (P1,500.00) for every five years of continuous and satisfactory service beyond five years of service.

SECTION 7. IMPLEMENTING RULES - The president of the municipal Federation of Liga ng mga Barangays, the Chairman of committee on finance, Budget and Appropriation, the chairman on Rules and the representative from the Office of the Mayor shall formulate the rules and regulations necessary to implement this ordinance within thirty days from this approval.

SECTION 8. REQUIREMENTS - Valid ID Card. FINANCIAL Assistance and Benefits as provided for thereof can be availed of by the Barangay Tanod with a valid I.D. card duly signed by the Punong Barangay, and the President of the Liga ng mga Barangay. These signatories certify that the said Barangay Tanod is on active status and regularly performing his/her duties and functions.



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SECTION 9. SUPERVISION AND LEGAL ACTION - The Committee on Rules and Committee on Barangay Affairs of the Sangguniang Bayan shall monitor and solely utilized in favor of the qualified Barangay Tanod. Qualified recipient pound violating this ordinance and committing fraud shall be penalized. The Municipal government as the aggrieved party shall file appropriate case against the punong barangay/ Barangay Tanod who deliberately or intentionally issued a false or misleading certification which caused the payment of financial assistance or the giving of benefits to unqualified individuals and against the latter of having received assistance/benefits based on falsified certification.

SECTION 10. BUDGET - The amount necessary to carry out provisions of this ordinance following its enactment, shall be included in the subsequent Appropriation Ordinance embodying annual or supplemental budget and every year thereafter, the same shall be included in the annual budget of the office of the Municipal Mayor, Municipal Social Welfare and Development Office.

SECTION 11. SEPARABILITY CLAUSE. - IF, ANY PROVISION IN THIS Ordinance shall be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby. And if for any reason any section of this ordinance is declared to be unconstitutional or invalid the validity of the other provision shall not be affected and shall continue to be in full force and effect.

SECTION 12. REPEALING CLAUSE - Any ordinance or parts thereof inconsistent herewith are deemed repealed or modified accordingly.

SECTION 13. EFFECTIVITY CLAUSE - This ordinance shall take effect immediately upon its approval.

ENACTED by the Sangguniang Bayan of Paluan, Occidental Mindoro this 2nd day of **September, 2024**.



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